

The Big Book Of Leadership Games Quick Fun Activities To Improve Communication Increase Productivity And Bring Out The Best In Employees

National Bestseller “Students talk about Stewart D. Friedman, a management professor at the Wharton School, with a mixture of earnest admiration, gratitude and rock star adoration.” —New York Times In this national bestseller, Stew Friedman gives you the tools you need to achieve “four-way wins”—improved performance in all domains of life: work, home, community, and self. Friedman, celebrated professor and founding director of the Wharton School’s Leadership Program and its Work/Life Integration Project, explains how three simple yet potent principles—be real, be whole, and be innovative—can help you, no matter what your age or what you do for work, become a better leader and have a richer life. In this engaging adaptation of his hands-on Wharton course, he offers step-by-step instruction to help you create positive, sustainable change in your world. This proven, programmatic method teaches you how to produce stronger results at work, find clearer purpose, feel less stressed, strengthen connections with the people who matter most to you, contribute further to important causes, and gain greater support for your vision of your future. If you’re ready to learn to lead in all parts of your life—this is the book for you. For a full array of Total Leadership tips and tools, visit totalleadership.org. Also look for Stew Friedman’s book, *Leading the Life You Want*, which builds on Total Leadership by profiling well-known leaders—from Bruce Springsteen to Michelle Obama—who exemplify its principles and demonstrate how success in your work is accomplished not at the expense of the rest of your life, but as the result of meaningful attachments to all its parts.

The Challenge Built to Last, the defining management study of the nineties, showed how great companies triumph over time and how long-term sustained performance can be engineered into the DNA of an enterprise from the very beginning. But what about the company that is not born with great DNA? How can good companies, mediocre companies, even bad companies achieve enduring greatness? The Study For years, this question preyed on the mind of Jim Collins. Are there companies that defy gravity and convert long-term mediocrity or worse into long-term superiority? And if so, what are the universal distinguishing characteristics that cause a company to go from good to great? The Standards Using tough benchmarks, Collins and his research team identified a set of elite companies that made the leap to great results and sustained those results for at least fifteen years. How great? After the leap, the good-to-great companies generated cumulative stock returns that beat the general stock market by an average of seven times in fifteen years, better than twice the results delivered by a composite index of the world’s greatest companies, including Coca-Cola, Intel, General Electric, and Merck. The Comparisons The research team contrasted the good-to-great companies with a carefully selected set of comparison companies that failed to make the leap from good to great. What was different? Why did one set of companies become truly great performers while the other set remained only good? Over five years, the team analyzed the histories of all twenty-eight companies in the study. After sifting through mountains of data and thousands of pages of interviews, Collins and his crew discovered the key determinants of greatness -- why some companies make the leap and others don’t. The Findings The findings of the Good to Great study will surprise many readers and shed light on virtually every area of management strategy and practice. The findings include: Level 5 Leaders: The research team was shocked to discover the type of leadership required to achieve greatness. The Hedgehog Concept (Simplicity within the Three Circles): To go from good to great requires transcending the curse of competence. A Culture of Discipline: When you combine a culture of discipline with an ethic of entrepreneurship, you get the magical alchemy of great results. Technology Accelerators: Good-to-great companies think differently about the role of technology. The Flywheel and the Doom Loop: Those who launch radical change programs and wrenching restructurings will almost certainly fail to make the leap. “Some of the key concepts discerned in the study,” comments Jim Collins, “fly in the face of our modern business culture and will, quite frankly, upset some people.” Perhaps, but who can afford to ignore these findings?

A book from a successful executive about the power of heart in business.

The New York Times bestselling book about the early development, growth, and exercise of leadership from Pulitzer Prize-winning author Doris Kearns Goodwin “should help us raise our expectations of our national leaders, our country, and ourselves” (The Washington Post). “After five decades of magisterial output, Doris Kearns Goodwin leads the league of presidential historians” (USA TODAY). In her “inspiring” (The Christian Science Monitor) *Leadership*, Doris Kearns Goodwin draws upon the four presidents she has studied most closely—Abraham Lincoln, Theodore Roosevelt, Franklin D. Roosevelt, and Lyndon B. Johnson (in civil rights)—to show how they recognized leadership qualities within themselves and were recognized as leaders by others. By looking back to their first entries into public life, we encounter them at a time when their paths were filled with confusion, fear, and hope. Leadership tells the story of how they all collided with dramatic reversals that disrupted their lives and threatened to shatter forever their ambitions. Nonetheless, they all emerged fitted to confront the contours and dilemmas of their times. At their best, all four were guided by a sense of moral purpose. At moments of great challenge, they were able to summon their talents to enlarge the opportunities and lives of others. Does the leader make the times or do the times make the leader? “If ever our nation needed a short course on presidential leadership, it is now” (The Seattle Times). This seminal work provides an accessible and essential road map for aspiring and established leaders in every field. In today’s polarized world, these stories of authentic leadership in times of apprehension and fracture take on a singular urgency. “Goodwin’s volume deserves much praise—it is insightful, readable, compelling: Her book arrives just in time” (The Boston Globe).

Great things come in little packages: 50 commonsense (but rarely common) ideas for building the leadership potential of others. How many managers have time to plow through big books of leadership development? None! And they’ll never need to with this slender book of 50 simple yet powerful ideas. The Little Book of Leadership Development goes straight to the heart of great leadership. Free of complicated theories, it focuses on what really works to get people motivated, working effectively, and acting as leaders themselves. The book delivers streamlined instructions on modeling behaviors, sharing information, building accountability, stretching teams, providing feedback, and 45 other practical strategies. Readers will be able to design a system of development tailored to their team and organization. Managers with the ability to self-reflect and a willingness to implement these positive, powerful ideas will see quick improvements in communication, efficiency, morale, and every other measure that points to a committed team of emerging leaders.

The words of 100 prominent TED Conference speakers will help you achieve your personal and professional goals. In 2006, TED Talks became accessible online, and have since been viewed more than a billion times by people across the world. Great TED Talks: Leadership highlights the words of 100 TED Conference speakers and discusses how their ideas can be applied to your own life. Whether you’re a leader of a business group or the organizer of a small social club, the advice in this book will help you visualize and achieve your goals. Included in each section are URLs directing readers to the TED website so they can watch the original videos in their entirety.

Monte Burke profiles head coach of University of Alabama’s football team, Nick Saban, perhaps the most enigmatic man in the sport. Unpredictable in his professional loyalties, uncompromising in his vision, and unyielding in his pursuit of perfection, the highest-paid coach in college football has changed the face of the game. His program-building skills have delivered packed stadiums, rabid fans, hundreds of millions of dollars, legions of detractors, countless NFL draft picks, and a total of four national championships, including three in the last six years.

#1 NEW YORK TIMES BESTSELLER • Brené Brown has taught us what it means to dare greatly, rise strong, and brave the wilderness. Now, based on new research conducted with leaders, change makers, and culture shifters, she’s showing us how to put those ideas into

practice so we can step up and lead. Look for Brené Brown's new podcast, Dare to Lead, as well as her ongoing podcast Unlocking Us! NAMED ONE OF THE BEST BOOKS OF THE YEAR BY BLOOMBERG Leadership is not about titles, status, and wielding power. A leader is anyone who takes responsibility for recognizing the potential in people and ideas, and has the courage to develop that potential. When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it with others. We don't avoid difficult conversations and situations; we lean into vulnerability when it's necessary to do good work. But daring leadership in a culture defined by scarcity, fear, and uncertainty requires skill-building around traits that are deeply and uniquely human. The irony is that we're choosing not to invest in developing the hearts and minds of leaders at the exact same time as we're scrambling to figure out what we have to offer that machines and AI can't do better and faster. What can we do better? Empathy, connection, and courage, to start. Four-time #1 New York Times bestselling author Brené Brown has spent the past two decades studying the emotions and experiences that give meaning to our lives, and the past seven years working with transformative leaders and teams spanning the globe. She found that leaders in organizations ranging from small entrepreneurial startups and family-owned businesses to nonprofits, civic organizations, and Fortune 50 companies all ask the same question: How do you cultivate braver, more daring leaders, and how do you embed the value of courage in your culture? In this new book, Brown uses research, stories, and examples to answer these questions in the no-BS style that millions of readers have come to expect and love. Brown writes, "One of the most important findings of my career is that daring leadership is a collection of four skill sets that are 100 percent teachable, observable, and measurable. It's learning and unlearning that requires brave work, tough conversations, and showing up with your whole heart. Easy? No. Because choosing courage over comfort is not always our default. Worth it? Always. We want to be brave with our lives and our work. It's why we're here." Whether you've read Daring Greatly and Rising Strong or you're new to Brené Brown's work, this book is for anyone who wants to step up and into brave leadership.

Make workplace conflict resolution a game that EVERYBODY wins! Recent studies show that typical managers devote more than a quarter of their time to resolving coworker disputes. The Big Book of Conflict-Resolution Games offers a wealth of activities and exercises for groups of any size that let you manage your business (instead of managing personalities). Part of the acclaimed, bestselling Big Books series, this guide offers step-by-step directions and customizable tools that empower you to heal rifts arising from ineffective communication, cultural/personality clashes, and other specific problem areas—before they affect your organization's bottom line. Let The Big Book of Conflict-Resolution Games help you to: Build trust Foster morale Improve processes Overcome diversity issues And more Dozens of physical and verbal activities help create a safe environment for teams to explore several common forms of conflict—and their resolution. Inexpensive, easy-to-implement, and proved effective at Fortune 500 corporations and mom-and-pop businesses alike, the exercises in The Big Book of Conflict-Resolution Games delivers everything you need to make your workplace more efficient, effective, and engaged.

Build team spirit, communication and trust among people who work together with these best selling games and activities. You can choose from 70 varied and imaginative games and activities that have been specifically designed for the manager who's looking to: Improve Communication Raise morale Liven up boring staff meetings Promote a culture of harmony and cooperation Have fun with their work team Each of these games is fast, creative, easy-to-lead, and will help you accomplish your team building goals. Learn valuable tips on how to present games and how to select activities for particular situations. Get essential advice on what not to do when leading games, and much more!

Big Agile leaders need an empirical, "high-trust" model that provides guidance for scaling and sustaining agility and capability throughout a modern technology organization. This book presents the Agile Performance Hierarchy (APH)—a "how-ability" model that provides agile leaders and teams with an operating system to build, evaluate, and sustain great agile habits and behaviors. The APH is an organizational operating system based on a set of interdependent, self-organizing circles, or holons, that reflect the empirical, object-oriented nature of agility. As more companies seek the benefits of Agile within and beyond IT, agile leaders need to build and sustain capability while scaling agility—no easy task—and they need to succeed without introducing unnecessary process and overhead. The APH is drawn from lessons learned while observing and assessing hundreds of agile companies and teams. It is not a process or a hierarchy, but a holarchy, a series of performance circles with embedded and interdependent holons that reflect the behaviors of high-performing agile organizations. Great Big Agile provides implementation guidance in the areas of leadership, values, teaming, visioning, governing, building, supporting, and engaging within an all-agile organization. What You'll Learn Model the behaviors of a high-performance agile organization Benefit from lessons learned by other organizations that have succeeded with Big Agile Assess your level of agility with the Agile Performance Hierarchy Apply the APH model to your business Understand the APH performance circles, holons, objectives, and actions Obtain certification for your company, organization, or agency Who This Book Is For Professionals leading, or seeking to lead, an agile organization who wish to use an innovative model to raise their organization's agile performance from one level to the next, all the way to mastery

Help your employees to excel in dealing with the public with this stimulating, fun-filled collection of customer service training games. Designed not only to teach important skills but also to spark enthusiasm and a high level of involvement in the participants, these games utilize entertaining and instructive techniques such as role-playing, charades, brainstorming, and debate. As a result of these exercises, employees will learn how to create a rapport with the customer, how to focus on the unique needs of individual customers, how to maintain a positive attitude, and more. This edition tackles the issue of self-deception and provides methodologies to help people overcome it.

Dozens of engaging ways to forge good working relationships between managers and their staffs This book offers managers 50 fun, illuminating experiential activities for building a positive, open, and productive relationship with the people they manage. Unlike ropes courses and other off-site management activities, The Big Book of Leadership Games features activities that can be used in the workplace during staff meetings, as a part of training sessions, or even in the course of daily work. This empowering guide shows leaders how to: Tap employees' creativity and boost their self-confidence Create and sustain a mutual trust with employees Break down communication barriers and increase

collaboration Bring about a positive climate in the workplace Encourage higher productivity Solicit constructive feedback Positive leaders are able to dramatically expand their people's—and their own—capacity for excellence. And they accomplish this without enormous expenditures or huge heroic gestures. Here leading scholars—including Adam Grant, author of the bestselling *Give and Take*; positive organizational scholarship movement cofounders Kim Cameron and Robert Quinn; and thirteen more—describe how this is being done at companies such as Wells Fargo, Ford, Kelly Services, Burt's Bees, Connecticut's Griffin Hospital, the Michigan-based Zingerman's Community of Businesses, and many others. They show that, like the butterfly in Brazil whose flapping wings create a typhoon in Texas, you can create profound positive change in your organization through simple actions and attitude shifts.

An inspirational guide to positive leadership draws on the author's international presentations of his "LEADERSHIP" mnemonic to outline accessible strategies for listening, demonstrating empathy and behaving in principled ways.

Gives trainers information they need to teach and apply leadership competencies participants need. Featuring adaptable exercises on a range of leadership topics, this collection of activities is an all-in-one resource for trainers seeking to prepare leaders.

A science-based leadership framework for building capacity and overcoming exhaustion in today's complex world Epidemic Leadership introduces an adaptive leadership approach designed to help you (and your followers) thrive and influence in today's complex age. This book provides a how-to methodology for simply and practically putting the principles of epidemic phenomena into successful practice. By understanding their function in adaptive systems and applying their organizing principles to daily work, you can lead more effectively for greater results, more agile responsiveness, and deeper vitality. Epidemic Leadership synthesizes science, stories of leadership experience, and practical technique to shape the challenge of "leading in complex environments" into a compelling field guide for leaders who seek to improve results and contribute to a healthier world. You will be inspired, challenged, and practically equipped to begin a journey toward exponential positive impact in this pivotal era. Discover a novel leadership approach that's particularly applicable to tackling the big problems in your workplace and world Realize better performance and enhance your ability to create results sooner and more sustainably, across a wider array of processes and topics Restore vitality in yourself and those you lead, for renewed hope, enthusiasm and engagement Companies and institutions will benefit from the deep capacities Epidemic Leadership builds. For leaders who struggle to find enough time and energy to create the impact they seek, this book offers a unique path for our challenging times.

In business today, there is no offline and there is no downtime. Professionals are both exhausted and depleted. Being constantly tethered to our work through technology makes us overwhelmed and shortsighted, and deprives us of time for meaningful reflection or thoughtful connection to our professional communities, and often even to our own families. For us to thrive—not simply survive—in this accelerating economy, we need to adopt small, intentional behaviors and practice them each day. From simply taking care of our rest and exercise to building our self-confidence and embracing challenges, author Shawn Hunter's latest book *Small Acts of Leadership* will guide you through a series of incremental steps you can take to build a stronger version of yourself and make a broader impact in the world. Weaving in personal life stories and meaningful interviews with business leaders around the world, Hunter presents the reader with twelve critical competencies that are consistently present in the daily behaviors of today's most successful leaders.

Did you know that games can be a terrifically effective way to build team spirit, communication, and trust among people who work together day in and day out? Now you can spark morale in any work group by choosing from 70 stimulating games and activities specifically designed for the manager who's looking to raise sagging morale in a department, liven up boring staff meetings, enable team members to collaborate smoothly and effectively, and much more!

Renowned leadership consultant, Samuel R. Chand details the account of the construction of the Panama Canal, and draws parallels between it and successful leadership methodology. "More passion isn't the answer, and bigger dreams aren't always the solution. Every leader is asking two questions: How can we grow? How can we grow faster? The only way organizations can grow bigger and move faster is by accelerating the excellence of their systems and structures." —from *Bigger Faster Leadership: Lessons from the Builders of the Panama Canal* An epiphany during a visit to the Panama Canal led Sam Chand—one of the country's most respected voices on ministry and marketplace leadership—to bold new insights on the life cycles of business or church organizations. Simply: The size and speed of an organization are controlled by its systems and structures.

Told in the parable format of *The One Minute Manager*, this work draws on the model and messages of Jesus as a source of practical lessons in effective leadership. Recounting the story of a teacher, a minister and a marketplace leader who support one another in their leadership challenges, this book offers unexpected and exceptional answers to tough leadership issues. The authors offer simple strategies for bringing vision - and values - to the workplace by examining messages and examples from the Bible.

Become the effective, proactive leader you aspire to be with this practical tool kit for leading people and organizations Yes, you can learn the skills to effectively lead people, organizations, and employees. With the right motivation and knowledge, you can be a leader who knows what it takes to succeed. Throughout his extensive experience in training leaders, author Alain Hunkins discovered that many leaders shared a common trait. They were mainly focused on what they were doing but not so focused on how they were doing it, especially when it came to working with other people. By strengthening their leadership capabilities, they could become trusted leaders within their organization, improve employee communications, and build bridges across hierarchies. *Cracking the Leadership Code* shares the valuable principles and practices that Hunkins developed and refined during the 20+ years he's worked with leaders. When you crack the code, you'll have a new operating model for organizational leadership that will help your teams thrive in a 21st century economy. Discover the brain science behind leading people Get inspired by real life leadership stories Use a practical leadership tool kit to become a better leader Learn how to communicate, influence, and persuade others, more effectively than ever before With this book as a resource, you'll have a new perspective, a new framework, and new tools at your disposal, readily available to guide your leadership. You'll learn to establish proactive, leader-follower relationships. To do this, you'll use the interconnected elements of Connection, Communication, and Collaboration. When you learn from the author's insightful experiences working with organizations around the world, you can accelerate your leadership development and become the leader you've always aspired to be.

The inspirational bestseller that ignited a movement and asked us to find our WHY Discover the book that is captivating millions on TikTok and that served as the basis for one of the most popular TED Talks of all time—with more than 56 million views and counting. Over a decade ago, Simon Sinek started a movement that inspired millions to demand purpose at work, to ask what was the WHY of their organization. Since then, millions have been touched by the power of his ideas, and these ideas remain as relevant and timely as ever. *START WITH WHY* asks (and answers) the questions: why are some people and organizations more innovative, more influential, and more profitable than others? Why do some command greater loyalty from customers and employees alike? Even among the successful, why are so few able to repeat their success over and over? People like Martin Luther King Jr., Steve Jobs, and the Wright Brothers had little in common, but they all started with WHY. They realized that people won't truly buy into a product, service, movement, or idea until they understand the WHY behind it. *START WITH WHY* shows that the leaders who have had the greatest influence in the world all think, act and communicate the same way—and it's the opposite of what everyone else does. Sinek calls this powerful idea *The Golden Circle*, and it provides a framework upon which organizations can be built, movements can be led, and people can be inspired. And it all starts with WHY.

Leadership is the most crucial choice one can make—it is the decision to step out of darkness into the light. Bestselling author and spiritual guide Deepak Chopra invites you to become the kind of leader most needed today: a leader with vision who can make that vision real. Chopra has been teaching leadership to CEOs and other top executives for eight years, and the path outlined in *The Soul of Leadership* applies to any business, but the same principles are relevant in every community and area of life, from family and home to school, place of worship, and neighborhood. “At the deepest level,” Chopra writes, “a leader is the symbolic soul of a group.” With clear, practical steps, you are led through the crucial skills outlined in the acronym L-E-A-D-E-R-S: L = Look and Listen E = Emotional Bonding A = Awareness D = Doing E = Empowerment R = Responsibility S = Synchronicity After identifying your own soul profile and the core values you want to develop, you can use these seven skills to allow your potential for greatness to emerge. Only from the level of the soul, Chopra contends, are great leaders created. Once that connection is made, you have unlimited access to the most vital qualities a leader can possess: creativity, intelligence, organizing power, and love. *The Soul of Leadership* aims to fill the most critical void in contemporary life, the void of enlightened leaders. “You can be such a leader,” Chopra promises. “The path is open to you. The only requirement is that you learn to listen to your inner guide.” In this unique handbook you are shown how to do just that, in words as practical as they are uplifting. The future is unfolding at this very minute, and the choice to lead it lies with each of us, here and now.

The Big Book of Saban The Philosophy, Strategy and Leadership Style of Nick Saban Createspace Independent Publishing Platform

Explores what qualities make a good leader by examining lessons from past great leaders and encouraging courage, persistence, decisiveness, and communication.

Two leadership consultants identify three keys to being a more effective leader: knowing your strengths and investing in others' strengths, getting people with the right strengths on your team, and understanding and meeting the four basic needs of those who look to you for leadership.

THE INSTANT #1 NATIONAL BESTSELLER From the #1 New York Times bestselling authors of *Extreme Ownership* comes a new and revolutionary approach to help leaders recognize and attain the leadership balance crucial to victory. With their first book, *Extreme Ownership* (published in October 2015), Jocko Willink and Leif Babin set a new standard for leadership, challenging readers to become better leaders, better followers, and better people, in both their professional and personal lives. Now, in *THE DICHOTOMY OF LEADERSHIP*, Jocko and Leif dive even deeper into the uncharted and complex waters of a concept first introduced in *Extreme Ownership*: finding balance between the opposing forces that pull every leader in different directions. Here, Willink and Babin get granular into the nuances that every successful leader must navigate. Mastering the Dichotomy of Leadership requires understanding when to lead and when to follow; when to aggressively maneuver and when to pause and let things develop; when to detach and let the team run and when to dive into the details and micromanage. In addition, every leader must:

- Take Extreme Ownership of everything that impacts their mission, yet utilize Decentralize Command by giving ownership to their team.
- Care deeply about their people and their individual success and livelihoods, yet look out for the good of the overall team and above all accomplish the strategic mission.
- Exhibit the most important quality in a leader—humility, but also be willing to speak up and push back against questionable decisions that could hurt the team and the mission.

With examples from the authors' combat and training experiences in the SEAL teams, and then a demonstration of how each lesson applies to the business world, Willink and Babin clearly explain *THE DICHOTOMY OF LEADERSHIP*—skills that are mission-critical for any leader and any team to achieve their ultimate goal: VICTORY.

What's so big about small groups? With proven results in drawing people into community and helping them grow to maturity in Christ, small groups have established themselves as a crucial ministry of the church to its members and its mission field. But whether leading a small group, coaching small group leaders or implementing a church wide ministry, you need vision, knowledge and skill to minister effectively through small groups. Jeffrey Arnold knows the pressures of small group ministry, but he has also seen the power of small groups in many ministry settings. In this revised edition of *The Big Book on Small Groups*, he breaks down small groups so that you can see them from all angles. The first four chapters focus on the structure and benefits of a small group ministry. Further chapters explore the basics of Christian community--prayer, worship, Bible study, outreach and mission, as well as how to multiply groups. Resources for further reading, ideas for coaches and trainers, and curriculum to photocopy for small group sessions are also included. A constant companion throughout your small group ministry, *The Big Book on Small Groups* will give you the basics to get you going--and the support and nurture you need to make small groups effective as a strategy for outreach and discipleship.

In his internationally acclaimed book, *Smart Thinking*, which examines the gap between innate intelligence and acquired mental skills, Art Markman presented a three-part formula to show readers how to develop “smart habits”, how to acquire high quality knowledge, and how to use that knowledge when it's needed. Now, Markman takes his scientifically-based formula one step further to demonstrate the correlation between personality and habits, and the impact of personality and habits on leadership potential and innovation success. *Habits of Leadership* explores the "Big 5" personality characteristics -- Extroversion, Agreeableness, Conscientiousness, Openness, and Emotional Stability -- as well as other key variables such as person's ability to acquire and use knowledge or the level of one's tolerance to risk. Using a unique personality profiler, readers are able to determine their strengths and weaknesses and then apply this understanding to develop smart habits. Great leaders have key traits that influence their success. People who are Extroverts can serve as effective advocates for ideas. Those who are low in Agreeableness are willing to tell people things that they do not want to hear, and so facilitate open and honest lines of communication. People high in Conscientiousness get things done. They ensure that a project once started is completed.. Those who are high in

Openness and are able to acquire and use knowledge through reasoning, intuition, or perception tend to be good change-makers. Their breadth of knowledge allows them to communicate ideas from a wide variety of sources to innovate and solve problems. And leaders possessed of emotional stability have the clear-mindedness and confidence to navigate through any storm. Individuals who demonstrate these traits and who have developed habits that serve them well, are extraordinary. Yet the potential for greatness is within everyone. Habits of Leadership will show anyone how to develop and use these exceptional gifts.

"Tribal Leadership gives amazingly insightful perspective on how people interact and succeed. I learned about myself and learned lessons I will carry with me and reflect on for the rest of my life." —John W. Fanning, Founding Chairman and CEO Napster Inc. "An unusually nuanced view of high-performance cultures." —Inc. Within each corporation are anywhere from a few to hundreds of separate tribes. In Tribal Leadership, Dave Logan, John King, and Hallee Fischer-Wright demonstrate how these tribes develop—and show you how to assess them and lead them to maximize productivity and growth. A business management book like no other, Tribal Leadership is an essential tool to help managers and business leaders take better control of their organizations by utilizing the unique characteristics of the tribes that exist within.

Wall Street Journal Bestseller A thought-provoking, accessible, and essential exploration of why some leaders ("Diminishers") drain capability and intelligence from their teams, while others ("Multipliers") amplify it to produce better results. Including a foreword by Stephen R. Covey, as well the five key disciplines that turn smart leaders into genius makers, Multipliers is a must-read for everyone from first-time managers to world leaders.

Many people think leadership is a higher calling that resides exclusively with a select few who practice and preach big, complex leadership philosophies. But as this practical book reveals, what's most important for leadership is principled consistency. Time and again, small things done well build trust and respect within a team. Using stories from his time at Netscape, Apple, and Slack, Michael Lopp presents a series of small but compelling practices to help you build leadership skills. You'll learn how to create teams that are highly productive, highly respected, and highly trusted. Lopp has been speaking and writing about this topic for over a decade and now maintains a Slack leadership channel with over 13,000 members. The essays in this book examine the practical skills Lopp learned from exceptional leaders—as a manager at Netscape, a senior manager and director at Apple, and an executive at Slack. You'll learn how to apply these lessons to your own experience.

Drawing on a dozen years of research among managers, officers, and politicians in the public realm and the private sector, among the nonprofits, and in teaching, Heifetz presents clear, concrete prescriptions for anyone who needs to take the lead in almost any situation, under almost any organizational conditions, no matter who is in charge.

Finally in paperback: the New York Times bestseller by the acclaimed, bestselling author of Start With Why and Together is Better. Now with an expanded chapter and appendix on leading millennials, based on Simon Sinek's viral video "Millennials in the workplace" (150+ million views). Imagine a world where almost everyone wakes up inspired to go to work, feels trusted and valued during the day, then returns home feeling fulfilled. This is not a crazy, idealized notion. Today, in many successful organizations, great leaders create environments in which people naturally work together to do remarkable things. In his work with organizations around the world, Simon Sinek noticed that some teams trust each other so deeply that they would literally put their lives on the line for each other. Other teams, no matter what incentives are offered, are doomed to infighting, fragmentation and failure. Why? The answer became clear during a conversation with a Marine Corps general. "Officers eat last," he said. Sinek watched as the most junior Marines ate first while the most senior Marines took their place at the back of the line. What's symbolic in the chow hall is deadly serious on the battlefield: Great leaders sacrifice their own comfort—even their own survival—for the good of those in their care. Too many workplaces are driven by cynicism, paranoia, and self-interest. But the best ones foster trust and cooperation because their leaders build what Sinek calls a "Circle of Safety" that separates the security inside the team from the challenges outside. Sinek illustrates his ideas with fascinating true stories that range from the military to big business, from government to investment banking.

The success of any leadership is all too often pointed to the characteristics of good leadership. The reality is that many of us are fully aware of the qualities of a good leader. Book after book in the pastoral community may light the path to good leadership but rarely gives us the markers that allow us to discern if we are still moving in the right direction. Big Results: Leadership tackles that obstacle by guiding our future leaders in their early steps but also points to the "results" of that kind of leadership. The main take away from this read is that God-centered leadership always yields big results.

A #1 New York Times bestselling author and leadership expert answers questions from his readers about what it takes to be in charge and make a difference. John Maxwell, America's #1 leadership authority, has mastered the art of asking questions, using them to learn and grow, connect with people, challenge himself, improve his team, and develop better ideas. Questions have literally changed Maxwell's life. In GOOD LEADERS ASK GREAT QUESTIONS, he shows how they can change yours, teaching why questions are so important, what questions you should ask yourself as a leader, and what questions you should be asking your team. Maxwell also opened the floodgates and invited people from around the world to ask him any leadership question. He answers seventy of them--the best of the best--including . . . What are the top skills required to lead people through difficult times? How do I get started in leadership? How do I motivate an unmotivated person? How can I succeed working under poor leadership? When is the right time for a successful leader to move on to a new position? How do you move people into your inner circle? No matter whether you are a seasoned leader at the top of your game or a newcomer wanting to take the first steps into leadership, this book will change the way you look at questions and improve your leadership life.

"Compiled from years of public interviews, this book contains Saban's own words on subjects like leadership, the recruiting process, and the most influential coaches he's worked with."--

Contrary to the prevailing notion that people are an organization's greatest asset, leadership expert Antony Bell draws together compelling evidence to argue that it is leaders that take companies from good to great. Bell goes right into the heart of what defines this greatness: knowledge, skills, and talents combined with the inner qualities that drive noble action.

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